

Advertisement Content

The University of Waterloo (Waterloo) is currently seeking candidates committed to building on its strengths and imagining its future as the next **Dean of the Faculty of Arts (Dean)**.

University of Waterloo

Waterloo is a destination of choice for learners who desire a strong grounding in experiential education, a focus on innovation and entrepreneurship with human-centred pedagogical values. Waterloo attracts world-class scholars, leads in providing work-integrated learning opportunities and is consistently ranked highest as Canada's most innovative university by Maclean's magazine. The University is also committed to making social impact, both on a global scale and in our local communities.

Faculty of Arts

The Faculty of Arts (the Faculty) is a dynamic community of students, faculty and staff working in and across multiple disciplines, including the humanities, social sciences, languages, arts, and business. Building on Waterloo's foundational strengths, the Faculty prepares students for life and work with skills and values that emphasize the welfare of individuals, communities, and the environment in a culturally complex and technologically driven global society.

The Faculty offers a diverse range of programs across 15 departments, and three schools: The School of Accounting & Finance (SAF); The Stratford School of Interaction Design and Business; and The Balsillie School of International Affairs. The Faculty also works with the Affiliated and Federated Institutions of Waterloo (St Jerome's University, Renison College, Conrad Grebel University College and United College – *formerly St. Paul's*) to offer a variety of programs. Faculty members tackle some of the most critical issues of our time and are well recognized with awards and honours for making meaningful and tangible contributions to a number of areas including public policy, mental health, business accountability, civil liberties, cultural expression, and creative communication.

Dean, Faculty of Arts

The Dean is a senior faculty leader devoted to education, research, and to creating an environment conducive to academic activity that promotes excellence in teaching and scholarship as well as a commitment to developing global citizens who desire to make social impact.

Reporting to the Vice-President, Academic and Provost, and serving as an officer of the University within Waterloo's senior administration, the Dean has the dual role of making independent judgments on university matters and representing the Faculty's policies and points of view. As the senior academic leader at the Faculty, the Dean is responsible for all matters academic, financial, and material. The Dean will oversee the implementation of the newly developed Faculty of Arts Strategic Plan '[A Future for Humanity: Faculty of Arts Strategic Plan 2023-2030](#)' that features three Priorities for Change: *building connections through interdisciplinarity; effecting social impact; and fostering student agency*. As a champion for teaching and scholarship committed to the success and development of students, faculty and staff, the Dean will work collaboratively with academic, industry, alumni, and public sector

partners to further enhance the stature and resources of the Faculty. The appointment as Dean will be accompanied by a tenured faculty appointment, and the successful candidate is expected to be an individual at the rank of full professor.

Ideal Candidate

You are an engaged and collaborative leader with demonstrated senior academic experience. You can lead within and across a broad range of disciplines, with an understanding of the particular challenges and unique strengths of each. You are a strong people-leader and relationship builder; you are able to pro-actively manage effective relations with and among faculty and staff through open and inclusive dialogue and have the ability to build a strong and collaborative team. You are a diligent steward with demonstrated experience managing and maintaining academic plans and financial resources.

With a strong commitment to academic excellence, you have a demonstrated understanding of developing the highest quality of teaching and research. You have a strong commitment to increasing accessibility, equity, and diversity, and the ability to maintain an inclusive climate that reflects the University's goals to foster inclusivity, a sense of belonging, and a culture of involvement. You value relationships within, across, and outside the University and actively build and maintain connections that support the goals of Waterloo and its community.

Experience and Qualifications

- A doctoral or terminal degree and a strong record of scholarly and research achievement, consistent with the rank of full professor, in a discipline represented by the Faculty of Arts at Waterloo;
- Demonstrated accomplishments in an academic leadership role (such as department chair, associate dean, dean, associate vice-president) with superior analytical, organizational, budgetary, and managerial skills;
- Experience in leading strategic initiatives or strategic change and executing on strategic plans;
- A proven record of successful leadership in research, academic planning and program development and implementation;
- An outstanding record of teaching and student advocacy;
- Proven experience providing faculty mentorship, advocacy, and support;
- The skills to function as an effective negotiator on the Faculty's behalf, to gain support for its strategic plans and priorities, and to interact in a collegial and constructive manner as both a team member and leader with all its constituencies, including the senior administration of the University of Waterloo; and
- A demonstrated commitment to diversity, equity, inclusion, and anti-racism and to inviting and authentically listening to different cultures, communities, voices, points of view, and perspectives.

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

The University of Waterloo is committed to implementing the Calls to Action framed by the Truth and Reconciliation Commission. We acknowledge that we live and work on the traditional territory of the Neutral, Anishinaabeg and Haudenosaunee peoples. Waterloo is situated on the Haldimand Tract, the land granted to the Six Nations that includes six miles on each side of the Grand River.

Waterloo values the diverse and intersectional identities of its students, faculty, and staff. Waterloo regards equity and diversity as an integral part of academic excellence and is committed to accessibility for all employees. Waterloo seeks applicants who embrace our values of equity, anti-racism, and inclusion. As such, we encourage applications from candidates who demonstrate the experience and qualifications indicated and who have been historically disadvantaged and marginalized, including applicants who identify as First Nations, Métis and/or Inuk (Inuit), Black, racialized, a person with a disability, women and/or 2SLGBTQ+.

If you are interested in this opportunity, kindly **submit your application online** at: <http://www.kbrs.ca/Career/17384>. For additional information, please contact Amorell Saunders N'Daw at asaundersndaw@kbrs.ca or Bola Moradeyo at bmoradeyo@kbrs.ca. If you require accommodation in order to participate as a candidate in the recruitment process, please contact accommodate@kbrs.ca or communicate your needs to the recruitment professionals named above.