



Assistant Professor in Fine Arts Studio (Painting)

The Department of Fine Arts in the Faculty of Arts at the University of Waterloo invites applications for a tenure-track position in Studio Painting at the rank of Assistant Professor, beginning July 1, 2023.

The Department is looking for a candidate who will support, strengthen, and expand our painting curriculum and who recognizes the ways in which painting can co-exist with other visual media. The ideal candidate will have experience and exhibition record in painting and will bring an innovative, experimental, and contemporary practice into their teaching.

Fine Arts currently offers a BA (Bachelor of Arts) in [Studio Art](#) and [Visual Culture](#) and an MFA (Masters of Fine Art) in Fine Arts Studio. Many of our undergraduate students combine their degree with [Arts and Business](#) or [Honours Arts Co-op](#).

We seek to recruit individuals who can enhance the diversity of our department, enrich the learning experience of our students, and contribute to our creative community. The ideal candidate will be an artist with a passion for teaching and will have a record of accomplishment in their area of artistic practice or research-creation. The successful candidate will also demonstrate knowledge and ability to teach courses in both traditional and expanded approaches to the painting medium, as well as courses that reflect their interests or experience.

Candidates must demonstrate evidence of an active developing research trajectory and success in teaching at the undergraduate level. Duties will include conducting research and/or research creation, teaching at the undergraduate and graduate level, supervising graduate students, and contributing to the service needs of the Department, Faculty and University.

The Department is looking for candidates with an MFA or PhD or equivalent in Fine Arts or a related discipline. If the candidate is at the 'all but dissertation' (ABD) stage or equivalent, the relevant degree must be awarded within six months of employment.

The salary range for this position at the rank of Assistant Professor is \$85,000.00 to \$130,000.00.

The closing date for applications is [February 1, 2023]. Application materials must be submitted online as PDF files through the [Online Faculty Application System \(https://ofas.uwaterloo.ca/\)](https://ofas.uwaterloo.ca/). Please include electronic copies of a cover letter (addressed to

Dr. Monica Leoni, Chair, Department of Fine Arts), a curriculum vitae, a one-page research statement, portfolio of recent artworks or other creative outputs documented through up to 20 images or audiovisual media, or a combination of both not to exceed 10 minutes, a one-page teaching statement, a one-page statement describing how you advance equity, diversity and inclusion within the classroom, and contact information for three individuals who will be called upon to provide letters of reference.

The University is committed to implementing the Calls to Action framed by the Truth and Reconciliation Commission. We acknowledge that we live and work on the traditional territory of the Neutral, Anishinaabeg and Haudenosaunee peoples. The University of Waterloo is situated on the Haldimand Tract, the land promised to the Six Nations that includes ten kilometers on each side of the Grand River. Our active work toward reconciliation takes place across our campuses through research, learning, teaching, and community building, and is centralized within our [Indigenous Initiatives Office](#).

The University of Waterloo values the diverse and intersectional identities of its students, faculty, and staff. The University regards equity and diversity as an integral part of academic excellence and is committed to accessibility for all employees. The University seeks applicants who embrace our values of equity, anti-racism, and inclusion. As such, we encourage applications from candidates who have been historically disadvantaged and marginalized, including applicants who identify as First Nations, Métis and/or Inuit/Inuk, Black, racialized, persons with disabilities, women and/or 2SLGBTQ+. Candidates from these groups are encouraged to self-identify in their cover letter.

The University of Waterloo is committed to accessibility for persons with disabilities. If you have any application, interview, or workplace accommodation requests, please contact Occupational Health occupationalhealth@uwaterloo.ca who will work with the selection committee to secure accommodation while ensuring that the information is safe-guarded, and confidentiality is maintained.

If you have any questions regarding the position, the application process, assessment process, or eligibility, please contact Sharon Dahmer, Administrative Manager, sharon.dahmer@uwaterloo.ca.

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

Three reasons to apply: <https://uwaterloo.ca/faculty-association/why-waterloo>.